

Benefit Summary Report (for Internal use only)

Alaska Public Broadcasting Health Trust

Group Number: 4003399
 Effective Date: 01/01/2020

| Product Name: CareCompass360 PBCBS AK - Large Group - 1/2020 | Specification and Benefit Limits | Model Code | Comments |
|---|--|------------|----------|
| Plan Name: 2020 IHM | | | |
| CORE PROGRAMS | | | |
| Personal Health Support | Included | ICM-C | |
| Prior Authorization | Option B3 - Contracted providers with penalty, provider liability; non contracted providers with penalty, member liability | PRA-H | |
| Advanced Imaging | Option B3 - Contracted providers with penalty, provider liability; non contracted providers with penalty, member liability | AVI-J | |
| Nurseline | Included | RN-C | |
| Newborn (NICU) Program | Included | NICU-A | |
| Maternity Program | Included | MATP-A | |
| Outpatient Rehab Utilization Management | Included | RHB-A | |
| Chronic Condition Management | Excluded | CCM-D | |
| Premera Pulse | Basic | PUL-A | |
| PHARMACY PROGRAMS | | | |
| Rebate | Not Applicable | REB-E | |
| RationalMed | Included | RTM-A | |
| Enhanced Controlled Substance Utilization Program | No Program | OPD-B | |
| Polypharmacy | Included | POL-A | |
| Point of Sale | Standard (POS + Biotech/Oral Chemo) | POS-C | |

Comments

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Group Number: 4003399
Effective Date: 01/01/2020

| Product Name: F3T HSA Qualified HeritagePlus Aggregate NGF - Large Group - 1/2020 | Specification and Benefit Limits | Heritage In-Network | Out-of-Network | Model Code | Comments |
|--|---|---|--|-------------------------|----------|
| Plan Name: 2020 HERITAGE PLUS HSA AGG \$2,000/20%/\$3,500 W/ESSENTIALS | | | | | |
| MEDICAL COST SHARE OPTIONS | | | | | |
| Individual Deductible PCY | Family aggregate deductible 2x Individual | \$2,000 PCY/\$4,000 PCY | Shared with In-Network | DFR-D DVI-R DVO-A | |
| Fourth Quarter Deductible Carryover | No | | | QTR-B | |
| Coinsurance (Member's percentage of costs after deductible based on allowable charges) | | 20% Preferred/40% Participating | Hospital and Professional: 60% | COI-J COO-W | |
| Individual Out of Pocket Maximum PCY, includes deductible, coinsurance, copay and pharmacy if applicable | Family embedded OOP max 2X Individual | \$3,500 PCY/\$7,000 Family PCY | \$7,000 Individual PCY / \$14,000 Family PCY | OFR-B OMI-Z OMO-Z | |
| Office Visit Cost Share | | In Network Deductible, then 20% Preferred/40% Participating | Out of Network Deductible, then Hospital and Professional: 60% | OVI-A OVO-A | |
| Annual Plan Maximum | | Unlimited | Unlimited | LT-D LT-D | |
| Health coverage meets the minimum value standard for benefits provided | Yes | | | MVS-A | |
| FACILITY CARE | | | | | |
| Inpatient Facility | | In Network Deductible, then 20% Preferred/40% Participating | Out of Network Deductible, then Hospital and Professional: 60% | IPI-A IPO-A | |
| Outpatient Surgery Facility | | In Network Deductible, then 20% Preferred/40% Participating | Out of Network Deductible, then Hospital and Professional: 60% | OSF-A OSF-A | |
| Outpatient Facility | | In Network Deductible, then 20% Preferred/40% Participating | Out of Network Deductible, then Hospital and Professional: 60% | HOF-A HOF-A | |

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|---|---|--|--|---------------------------|----------|
| Plan Name: 2020 HERITAGE PLUS HSA AGG \$2,000/20%/\$3,500 W/ESSENTIALS | | | | | |
| Skilled Nursing Facility | 60 days PCY | In Network Deductible, then 20% Preferred/40% Participating | Out of Network Deductible, then Hospital and Professional: 60% | SNF-A SNFC-A SNFC-A | |
| Hospice Inpatient Facility | 10 days Inpatient; within the 6 month lifetime maximum | In Network Deductible, then 20% Preferred/40% Participating | Out of Network Deductible, then Hospital and Professional: 60% | HPC-A HPCC-A HPCC-A | |
| Inpatient Facility - Maternity | Coverage for subscriber, spouse, dependent | In Network Deductible, then 20% Preferred/40% Participating | Out of Network Deductible, then Hospital and Professional: 60% | MCD-A MGC-E MGC-E | |
| PREMERA DESIGNATED CENTERS OF EXCELLENCE | | | | | |
| Centers of Excellence Packaged Services | Eligible Services Include: Total Joint Replacement (Knee & Hip Replacement), Spine & Gynecology | In Network Deductible, then 0% | Covered as any other service | COEP-C COE-B COE-B | |
| Travel and Care Coordination | See Elective Procedure Travel | See Elective Procedure Travel | See Elective Procedure Travel | TRLL-C TRL-D TRL-D | |
| ALASKA MEDICAL TRANSPORTATION BENEFITS | | | | | |
| Medical Access Transportation | High Option 3 round trips PCY for patient (includes 3 round trips PCY for parent or guardian if pt. under 19 yrs of age) | In Network Deductible, then 20% Preferred | In Network Deductible, then 20% Preferred | TVL-L TVL-L TVL-L | |
| Elective Procedure Travel | Prior Approval Required: Member & Medically Necessary Companion - Air: 1 round-trip per episode; Surface Transportation & Parking: \$35/day; Ferry Transportation \$50 per person each way; Lodging \$50/day per person | Travel: In Network Deductible, then 0%; Medical Procedures: covered as any other service | Travel: In Network Deductible, then 0%; Medical Procedures: covered as any other service | MTS-C MTS-C MTS-C | |
| EMERGENCY CARE | | | | | |
| Emergency Care (Includes ER physician and facility) | | In Network Deductible, then 20% Preferred | In Network Deductible, then 20% Preferred | ERV-AF ERV-AF | |

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|--|---|---|--|-------------------------|-----------------|
| Plan Name: 2020 HERITAGE PLUS HSA AGG \$2,000/20%/\$3,500 W/ESSENTIALS | | | | | |
| Emergency Room Physician | | In Network Deductible, then 20% Preferred | In Network Deductible, then 20% Preferred | ERP-A ERP-A | |
| Urgent Care Center | | In Network Deductible, then 20% Preferred/40% Participating | Out of Network Deductible, then Hospital and Professional: 60% | UCC-F UCC-F | |
| Ambulance Transportation | Unlimited | In Network Deductible, then 20% Preferred | In Network Deductible, then 20% Preferred | AAM-C AMB-O AMB-O | |
| Non-Emergent Ground Ambulance | Unlimited | In Network Deductible, then 20% Preferred | In Network Deductible, then 20% Preferred | AAM-C AMB-O AMB-O | |
| Air Ambulance | Unlimited | In Network Deductible, then 20% Preferred | In Network Deductible, then 20% Preferred | AAM-C AMB-O AMB-O | |
| Non-Emergent Air Ambulance | Unlimited | In Network Deductible, then 20% Preferred/40% Participating | Out of Network Deductible, then 60% | AAM-C AMB-O AMB-O | |
| DIAGNOSTIC SERVICES | | | | | |
| Preventive Professional Diagnostic Imaging and Laboratory Services - Including PAP/PSA | | Covered In Full | Out of Network Deductible, then Hospital and Professional: 60% | DXL-BM DXL-BM | |
| Preventive Mammography | | Covered In Full | Out of Network Deductible, then Hospital and Professional: 60% | MMO-AE MMO-AE | |
| Other Professional Diagnostic Imaging | | In Network Deductible, then 20% Preferred/40% Participating | Out of Network Deductible, then Hospital and Professional: 60% | DXL-BM DXL-BM | |
| Professional Diagnostic Major Imaging | | In Network Deductible, then 20% Preferred/40% Participating | Out of Network Deductible, then Hospital and Professional: 60% | DXL-BM DXL-BM | |
| Diagnostic Mammography | | In Network Deductible, then 20% Preferred/40% Participating | Out of Network Deductible, then Hospital and Professional: 60% | MMO-AE MMO-AE | |
| Other Professional Diagnostic Laboratory/Pathology | | In Network Deductible, then 20% Preferred/40% Participating | Out of Network Deductible, then Hospital and Professional: 60% | DXL-BM DXL-BM | |

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| Plan Name: 2020 HERITAGE PLUS HSA AGG \$2,000/20%/\$3,500 W/ESSENTIALS | | | | | |
| PREVENTIVE CARE OPTIONS AND HEALTH EDUCATION | | | | | |
| Preventive Office Visit | Unlimited, subject to standard medical guidelines | Covered In Full | Out of Network Deductible, then Hospital and Professional: 60% | PRC-D PCC-L PCC-L | |
| Immunizations | Unlimited, subject to standard medical guidelines | Covered In Full | Out of Network Deductible, then Hospital and Professional: 60% | PRC-D IMM-AB IMM-AB | |
| Seasonal Immunization provided at a mass immunizer location | Unlimited, subject to standard medical guidelines | Covered In Full | Covered In Full | PRC-D IMM-AB IMM-AB | |
| Preventive Colon Health | Unlimited; subsequent colonoscopies within a 5 year limit apply to deductible and coinsurance | Covered In Full | Out of Network Deductible, then Hospital and Professional: 60% | COL-D COL-D COL-D | |
| Health Education (HE) | Unlimited | Covered In Full | Covered In Full | HED-U HCW-AH HCW-AH | |
| Nicotine Dependency Programs (ND) | Unlimited | Covered In Full | Covered In Full | HED-U HCW-AH HCW-AH | |
| Diabetes Health Education (DE) | Unlimited | Covered In Full | Covered In Full | HED-U HCW-AH HCW-AH | |
| PROFESSIONAL CARE | | | | | |
| Professional Office Visit (Includes Telemedicine) | | In Network Deductible, then 20% Preferred/40% Participating | Out of Network Deductible, then Hospital and Professional: 60% | OVI-A OVO-A | |
| Inpatient Professional Services | | In Network Deductible, then 20% Preferred/40% Participating | Out of Network Deductible, then Hospital and Professional: 60% | IPP-A IPP-A | |
| Contraceptive Management | Unlimited | Covered In Full | Out of Network Deductible, then Hospital and Professional: 60% | CMI-I CMI-I CMI-I | |

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| Plan Name: 2020 HERITAGE PLUS HSA AGG \$2,000/20%/\$3,500 W/ESSENTIALS | | | | | |
| Maternity Prenatal, Delivery and Postnatal Care | Coverage for subscriber, spouse, dependent | In Network Deductible, then 20% Preferred/40% Participating | Out of Network Deductible, then Hospital and Professional: 60% | MCD-A MGC-E MGC-E | |
| Sterilization - Female | Unlimited | Covered In Full | Out of Network Deductible, then Hospital and Professional: 60% | CMI-I CMI-I CMI-I | |
| Sterilization - Male | Unlimited | In Network Deductible, then 20% Preferred/40% Participating | Out of Network Deductible, then Hospital and Professional: 60% | CMI-I CMI-I CMI-I | |
| VIRTUAL CARE - ON DEMAND | | | | | |
| Virtual Care - General Medical/Dermatology (Voice/Video) | | In Network Deductible, then 20% Preferred | Not Applicable | VGD-I VGD-I | |
| Virtual Care - Acute Care & General Medical (Secure Chat) | | In Network Deductible, then 20% Preferred | Not Applicable | VER-I VER-I | |
| OTHER SERVICES | | | | | |
| Mental Health Inpatient Facility Care | Unlimited | In Network Deductible, then 20% Preferred | Out of Network Deductible, then Hospital and Professional: 60% | MHL-AC MH-BA MH-BA | |
| Mental Health Outpatient Facility Care | Unlimited | In Network Deductible, then 20% Preferred | Out of Network Deductible, then Hospital and Professional: 60% | MHL-AC MH-BA MH-BA | |
| Mental Health Outpatient Professional Care | Unlimited | In Network Deductible, then 20% Preferred | Out of Network Deductible, then Hospital and Professional: 60% | MHL-AC MH-BA MH-BA | |
| Telemedicine - Mental Health | | Subject to Mental Health Outpatient Professional Care In-Network Cost Share | Not Applicable | VBH-A VBH-A | |
| Mental Health Residential Care | | In Network Deductible, then 20% Preferred | Out of Network Deductible, then Hospital and Professional: 60% | MH-BA MH-BA | |
| Manipulations (Spinal and other) | 12 visits PCY | In Network Deductible, then 20% Preferred/40% Participating | Out of Network Deductible, then Hospital and Professional: 60% | CC-Q CCC-BG CCC-BG | |

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| Plan Name: 2020 HERITAGE PLUS HSA AGG \$2,000/20%/\$3,500 W/ESSENTIALS | | | | | |
| Acupuncture | 12 visits PCY | In Network Deductible, then 20% Preferred/40% Participating | Out of Network Deductible, then Hospital and Professional: 60% | CC-Q CCC-BG CCC-BG | |
| Naturopathy Services | Unlimited | In Network Deductible, then 20% Preferred/40% Participating | Out of Network Deductible, then Hospital and Professional: 60% | CC-Q CCC-BG CCC-BG | |
| Psychological & Neuropsychological Testing & Evaluation (Shared with Rehab, Neuro dev & Mental Health) | Unlimited | In Network Deductible, then 20% Preferred/40% Participating | Out of Network Deductible, then Hospital and Professional: 60% | PNT-N PNT-N PNT-N | |
| Rehab Inpatient Facility | 30 days PCY | In Network Deductible, then 20% Preferred/40% Participating | Out of Network Deductible, then Hospital and Professional: 60% | RNT-A RNC-A RNC-A | |
| Rehab Outpatient Care, Including Physical, Occupational, Speech and Massage Therapy; Cardiac & Pulmonary Rehab; and Chronic Pain | 45 visits PCY | In Network Deductible, then 20% Preferred/40% Participating | Out of Network Deductible, then Hospital and Professional: 60% | RNT-A RNC-A RNC-A | |
| Telemedicine - Physical Therapy | | Not Covered | Not Applicable | VPT-C VPT-C | |
| Medical Supplies (MS), Equipment (ME), Prosthetics (Pro) | MS: Unlimited, ME: Unlimited, Pro: Unlimited | In Network Deductible, then 20% Preferred/40% Participating | Out of Network Deductible, then Hospital and Professional: 60% | SUP-AM SUPC-L SUPC-L | |
| Foot Orthotics, Orthopedic Shoes and Accessories | \$300 PCY (Unlimited Diabetes Related) | In Network Deductible, then 20% Preferred/40% Participating | Out of Network Deductible, then Hospital and Professional: 60% | SUP-AM SUPC-L SUPC-L | |
| Chemical Dependency Inpatient Facility Care | Unlimited | In Network Deductible, then 20% Preferred | Out of Network Deductible, then Hospital and Professional: 60% | CD-AC CD-AC CD-AC | |
| Chemical Dependency Outpatient Facility Care | Unlimited | In Network Deductible, then 20% Preferred | Out of Network Deductible, then Hospital and Professional: 60% | CD-AC CD-AC CD-AC | |
| Chemical Dependency Outpatient Professional Care | Unlimited | In Network Deductible, then 20% Preferred | Out of Network Deductible, then Hospital and Professional: 60% | CD-AC CD-AC CD-AC | |
| Home Health Care | 130 visits PCY | In Network Deductible, then 20% Preferred/40% Participating | Out of Network Deductible, then Hospital and Professional: 60% | HOH-A HOHC-A HOHC-A | |

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| Plan Name: 2020 HERITAGE PLUS HSA AGG \$2,000/20%/\$3,500 W/ESSENTIALS | | | | | |
| Hospice Care (Home Health and Respite) | Hospice Home Visits: Unlimited; Respite: 240 hours; within the 6 month lifetime maximum | In Network Deductible, then 20% Preferred/40% Participating | Out of Network Deductible, then Hospital and Professional: 60% | HPC-A HPCC-A HPCC-A | |
| Transplants | Unlimited; \$75,000 donor and \$7,500 travel and lodging limits | Covered as any other service | Not Covered | TRA-Q TRA-Q TPO-A | |
| TMJ (Temporomandibular Joint Disorders) | Not Covered | Not Covered | Not Covered | TMJ-A TMJ-A TMJ-A | |
| Orthognathic/Maxillofacial Care | Not Covered | Not Covered | Not Covered | OGS-A OGS-A OGS-A | |
| Allergy/Therapeutic Injections | | In Network Deductible, then 20% Preferred/40% Participating | Out of Network Deductible, then Hospital and Professional: 60% | INJ-A INJ-A | |
| End Stage Renal Disease (ESRD) During Medicare's Waiting Period | | In Network Deductible, then 20% Preferred/40% Participating | Out of Network Deductible, then Hospital and Professional: 60% | ESRD-G ESRD-G | |
| End Stage Renal Disease (ESRD) After Medicare's Waiting Period | Without Premium Reimbursement | In Network Deductible, then 20% Preferred/40% Participating | Out of Network Deductible, then Hospital and Professional: 60% | ESRD-G ESRD-G ESRD-G | |
| Infertility/Assisted Reproductive Services | Not Covered | Not Covered | Not Covered | INF-B INF-B INF-B | |
| Pharmacy Pricing | Level Billing | | | PPR-A | |
| Drug List | E1 Essentials Formulary No Tiers | E1 Essentials Formulary | E1 Essentials Formulary | FOR-AD FOR-AD FOR-AD | |
| Preventive Pharmacy Buy-Up | Not Purchased | Covered In Full | Covered In Full | PBU-C PBU-C PBU-C | |
| Smart 90 | Not Applicable | | | SMT-A | |

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| Plan Name: 2020 HERITAGE PLUS HSA AGG \$2,000/20%/\$3,500 W/ESSENTIALS | | | | | |
| Prescription Drugs - Retail | Specific preventive drugs and legend Retail: 90 day supply/Mail: 90 day supply/Specialty: 30 day supply | In Network Deductible, then 20% Preferred | In Network Deductible, then 20% Preferred | RMM-Q RMM-Q RMM-Q | |
| Prescription Drugs - Mail Order | Specific preventive drugs and legend Retail: 90 day supply/Mail: 90 day supply/Specialty: 30 day supply | In Network Deductible, then 20% Preferred | Not Covered | RMM-Q RMM-Q RMM-Q | |
| Specialty Pharmacy | Mandatory - Exclusive | In Network Deductible, then 20% Preferred | Not covered | RSP-F RMM-Q RMM-Q | |
| Generics Required When Available | Member pays the appropriate cost share (No DAW 1 and 2 provision) | | | DAW-D | |
| Anti-cancer Medications | | In Network Deductible, then 20% Preferred | In Network Deductible, then 20% Preferred | RMM-Q RMM-Q | |
| ADMINISTRATIVE OPTIONS | | | | | |
| BlueCard/National Coverage Program | Standard Alaska PPO | | | BCP-AM | |
| Obstetrical Care for Dependent Daughters | Yes | | | MCD-A | |
| SUPPLEMENTAL BENEFITS | | | | | |
| Routine Vision Exam | 1 PCY | Covered In Full | Covered In Full | VSL-H VSC-Z VSC-Z | |
| Vision Hardware | \$200 PCY | Covered In Full | Covered In Full | VSL-H VHC-B VHC-B | |
| Pediatric Vision Exam | 1 PCY Under age 19 | In Network Deductible, then 20% Preferred | In Network Deductible, then 20% Preferred | PEDV-AN PEDV-AN PEDV-AN | |

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| Plan Name: 2020 HERITAGE PLUS HSA AGG \$2,000/20%/\$3,500 W/ESSENTIALS | | | | | |
| Pediatric Vision Hardware | Under age 19: One pair of glasses PCY (frames & lenses). 12 month supply of contacts PCY, in lieu of glasses (frames & lenses). | Covered In Full | Covered In Full | PEDV-AN PEDV-AN PEDV-AN | |
| Routine Hearing Exam | Not Covered | Not Covered | Not Covered | HEA-H HEC-A HEC-A | |
| Hearing Hardware | Not Covered | Not Covered | Not Covered | HEA-H HHC-A HHC-A | |
| Calypso | Included | | | CLS-A | |
| Fiduciary Services | Included | | | FID-A | |

Comments

No DAW
 Rx copays accrue to medical plan OOP Maximum
 Anti-cancer rx will be deductible, then coinsurance

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Alaska Public Broadcasting Health Trust

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Effective Date: 01/01/2020

| Product Name: Dental Optima - Large Group - 1/2020 | Specification and Benefit Limits | In-Network | Out-Of-Network | Model Code | Comments |
|--|---|--|---|--------------------------|----------|
| Plan Name: 2020 DENTAL OPTIMA | | | | | |
| COVERED SERVICES | | | | | |
| Individual/Family Deductible | \$50 PCY / \$150 PCY | | | DD-C | |
| Diagnostic/Preventive | | Covered In Full | Covered In Full | DST-A DST-A | |
| Basic | | Deductible, then 20% | Deductible, then 20% | DST-A DST-A | |
| Major | | Deductible, then 50% | Deductible, then 50% | DST-A DST-A | |
| Annual Maximum | \$1,500 PCY applies to basic and major services | | | DL-M | |
| Dental Waiting Periods (Major Services) | 0 months | | | WTP-A | |
| Reimbursement Level | Dental Choice Network | AK fee schedule | 80th percentile (in-state) and 90th percentile (out-of-state) | DNWK-A DRM-K DRM-K | |
| ADDITIONAL SERVICES | | | | | |
| Dental Benefit Enhancement | | Endodontics & Periodontal Treatment (In Basic) | Endodontics & Periodontal Treatment (In Basic) | DBR-C DBR-C | |
| TMJ | Not Covered | Not Covered | Not Covered | TMJ-A TMJ-A TMJ-A | |
| Orthodontia Monthly Adjustments/Treatment | Not Covered | Not Covered | Not Covered | ORT-A ORT-A ORT-A | |

Comments

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